

12 Marks of Healthy Church Behavior This Church...	Disagree → Agree Circle Number	Information and Your Comments About Respective Behaviors of Your Church (write on the back if necessary)
<b>Worships:</b> Encourages sacred worship of God in a variety of ways, liturgy that is vibrant, well planned and executed	1 2 3 4 5 6 7 8 9 10	Average Sunday Attendance: _____ Strengths of worship opportunities:  Areas needing improvement:
<b>Knows Itself:</b> Articulates and lives into its sense of values, mission (purpose), vision with clear goals that direct ministry.	1 2 3 4 5 6 7 8 9 10	If Core Value statement, what year created? _____ Goals/Plan established? (circle one) Yes/No/In Process If Mission statement, what year created? _____ Comments: If Vision statement, what year created? _____
<b>Invites, Incorporates:</b> Invites, displays hospitality and intentionally works toward inclusion of persons into congregational life, developing and nurturing relationships	1 2 3 4 5 6 7 8 9 10	Intentional greeters' program? Yes No Number of people involved in this organized effort? _____ What intentional assimilation of newcomers is done and by whom?
<b>Disciples:</b> Takes seriously the formation of disciples, grounded in the Baptismal Covenant with emphasis on spiritual formation, biblical education and prayer	1 2 3 4 5 6 7 8 9 10	Describe Christian Education, Bible Study/other formation/organized prayer opportunities for Children:  Adults:
<b>Lives as Stewards:</b> Promotes good stewardship of parishioner's time, spiritual gifts and money	1 2 3 4 5 6 7 8 9 10	# pledging units this year _____ up or down trend over past 5 years?  average pledge this year _____ up or down trend over past 5 years?
<b>Empowers:</b> Fosters a culture of empowering ministry and Leadership development	1 2 3 4 5 6 7 8 9 10	Describe leadership style of rector/vicar:  Describe recruitment of ministry leaders. Who does it and how?
<b>Demonstrates Expectation/Accountability:</b> clearly conveys expectations and has systems for accountability for persons who undertake ministry	1 2 3 4 5 6 7 8 9 10	How organized are the church ministries? Which ministries need significant evaluation and improvement?
<b>Reaches Out:</b> Focuses significant ministry outward to the community and beyond	1 2 3 4 5 6 7 8 9 10	Outreach ministries this church historically supports:  Additional outreach ministries this church has recently supported:
<b>Fosters Learning Culture for Leaders:</b> Supportive culture for leaders to take risks, encourage change when needed, and learn from experience. Lay leaders foster healthy relationships with rector/clergy	1 2 3 4 5 6 7 8 9 10	Most significant change initiated by the vestry/bishop's committee in the past 3-5 years:  Most significant change initiated by the rector/vicar in the past 3-5 years (other than deciding to leave)

<b>Communicates:</b> Generates effective communications inside the church and outside to the community	1 2 3 4 5 6 7 8 9 10	Primary communication vehicles: Biggest weakness in communication system:
<b>Manages Conflict:</b> Manages conflicted situations with practices/processes that foster reconciliation	1 2 3 4 5 6 7 8 9 10	Last major conflict that affected this congregation- what was it, when did it occur, was it resolved and how? How minor conflicts between leaders and leaders/members are handled:
<b>Understands ‘One Church’ concept:</b> Demonstrates connectedness to the wider church	1 2 3 4 5 6 7 8 9 10	Degree to which this congregation participates in diocesan trainings, meetings, etc.(often, sometimes, never) General feeling of congregation about national church issues:

**Actions taken by leaders that promote healthy behaviors and relationships among members of the congregation:**

**Actions taken by leaders that promote healthy behaviors and relationships between leaders, leaders and staff:**

**Actions taken by the clergy to promote personal wellness:**

**This congregation's greatest strengths:**

**This church's greatest challenges:**

**Personal observations about this congregation you would like to have documented for individuals reviewing this assessment:**

